

Curriculum 2025 Plans

Overview

This document outlines our curriculum plans for **2025**, divided into two key sections:

1. Training Revisions

- a. This section provides a detailed list of trainings scheduled for **revision and/or development** this year. All other training courses will not be updated unless there are policy changes or if adjustments are minor.

2. HOTMA Plans

- a. This section outlines our approach to incorporating HOTMA across all relevant trainings. It includes specific revision plans for our HOTMA suite and a list of other impacted trainings.

Training Revisions

Below you can find a list of training courses that are expected to undergo major revisions this year.

- **Essentials Suite**
 - HCVOEIR (**New title:** Housing Choice Voucher Essentials)
 - LIHTC Essentials (**New training!**)
- **HOTMA Suite**
 - HOTMA: Policy Impact and Analysis Workshop
 - HOTMA: An In-Depth Review of Programmatic Changes
- **NSPIRE Suite**
 - NSPIRE for Vouchers
 - NSPIRE for Public Housing
- **Moving On-Demand**
 - Advocacy for Commissioners
 - CME Preparation
 - Pay and Compensation
- **Other trainings**
 - Public Housing Manager
 - Housing Choice Voucher Portability
 - Two Year Tool On-Demand (**New training!**)

HOTMA Plans

The Professional Development team will be updating the current HOTMA suite of trainings to provide broader and more flexible coverage of HOTMA Title I provisions. While the existing training focuses primarily on Sections 102, 103, and 104, the updated materials will expand to include additional provisions under Title I.

This approach ensures a comprehensive understanding of implemented regulations, those required by July 2025, and provisions that cannot yet be implemented due to the lack of finalized HOTMA forms or HUD submission methods. PHAs attempting to submit HOTMA compliant forms and calculations will encounter fatal PIH/IMS error and the 58 will not be accepted.

By broadening the training’s scope, we aim to prepare participants for future changes while minimizing the need for significant updates as guidance evolves. Detailed calculation reviews will be integrated into HCV and Public Housing courses, aligning with NAHRO Legal guidance and providing program-specific relevance.

HOTMA Suite

Below you can find a detailed breakdown of our focus for the revisions of the trainings in the HOTMA suite for the year.

Training	Audience	Content Focus
HOTMA In-Depth Review	Supervisors, Managers, Policy and Compliance, Senior Leadership	<p>The training will give an in-depth overview of HOTMA Title I as it pertains to HUD housing assistance programs. The training will cover:</p> <ul style="list-style-type: none"> - Regulations that should already be implemented <ul style="list-style-type: none"> o Review of regulations PHAs were required to adopt in previous phases. - Regulations required by July 2025 <ul style="list-style-type: none"> o Review of the upcoming mandatory changes including actional steps to meet this deadline. - Regulations pending HUD Updates <ul style="list-style-type: none"> o Outline of provisions that cannot be fully implemented due to guidance from HUD <p>The focus will be high level for regulations that cannot be implemented per HUD due to software delays as there is no set compliance date.</p>
HOTMA Policy Impact Workshop	Supervisors	<p>Provides a concise overview of how PHAs should update their agency plans to align with HOTMA regulations. The training will cover:</p> <ul style="list-style-type: none"> - Which parts of an agency’s plan are impacted by HOTMA - Incorporating HOTMA regulations already implemented - Strategies for incorporating future updates without overhauling existing plans.

		One day training will focus on high level HOTMA information in the first half of the training and the second half of the training will be centered on application-based activities.
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Other Trainings Impacted By HOTMA

Here you can find a list of trainings that are not part of the HOTMA suite but are still impacted by HOTMA.

- Housing Choice Voucher Essentials (Previously titled HCVOEIR)
- Public Housing Essentials (Previously titled PHOEIR)
- Public Housing Manager
- HAP Termination
- Family Self Sufficiency