



2023-2025 Women of NAHRO Subcommittee
Wednesday, October 23, 2024, 3:00 - 4:00 pm EST
Zoom
Staff Liaison: Suzanne Stuart stuart@nahro.org

Meeting Minutes
Chair/Presiding: Kimberly Townsend

Attendees: Kim Townsend, Katie Goar, Christina Browning, Jennifer Keogh, Lisa Wolters, Tanya Dempsey, Tonya Beeler, Suzanne Stuart

The Women of NAHRO (WON) Conference Debrief and Planning Meeting consisted of a review of NAHRO National Conference attendee feedback, discussing improvements for future events, and planning for 2025-2026.

The results of the NAHRO general conference survey were shared with the group, with a focus on the Women's Leadership Breakfast, development track, and networking opportunities, alongside concerns about early start times and suggestions for better breakfast options.

The team emphasized the need for more interactive discussions, diverse speakers, and a structured work plan for upcoming initiatives, with plans to incorporate webinars and professional development activities.

The committee objected to the early start time, and they are requesting a hot breakfast if the event is repeated. Negative feedback regarding the exclusionary nature of WON was discussed and discarded. The group feels a strong need for women to have a safe place to discuss issues important to them. The group discussed the many pieces of positive feedback received.

The committee made requests for data which NAHRO member services is preparing to share. There are challenges with the data requests, mainly because NAHRO does not track gender, but we will do our best to provide the requested information. Specific data requests are:

- Number of women that attended the conference.
- Number of those women who are "c suite" executives (CEO, COO, ED)
- Number of women currently serving in NAHRO leadership.
- Number of NAHRO c-suite executives that are women.

Monthly meetings will be held going forward. The committee is to submit ideas for future activities by November 8th. There was discussion of perhaps having Women of NAHRO events at other conferences. Other miscellaneous talking points: the armchair concept worked well for interactive discussions, they felt like they needed more time for sharing and discussions, all agreed to the importance of having diverse voices and lesser-known speakers, ideas for webinars, professional headshots, and leveraging WAHN (Women's Affordable Housing Network) resources were all identified as possible future topics when we next meet.

There was a request for George Guy to finalize committee appointments. Staff liaison Stuart will find out how many slots are left and what are the next steps to get them filled. Going forward the group would like to meet monthly.