



2023-2025 Emerging Leaders Subcommittee
Sunday, April 7, 2024 – 12:30 pm- 3:30 pm Eastern
Immediately Following Member Services Committee Meeting
Hyatt Regency Washington on Capitol Hill, Washington, DC
Columbia B, Ballroom Level
Staff Liaison: Suzanne Stuart | [sstuart@nahro.org](mailto:ssuart@nahro.org)

Meeting Minutes

Chair/Presiding: Kennard Randolph, President/CEO, Selma Housing Authority

Committee Members in Attendance: Lashun Bland, Rickey Bouffard, Robert Greathree, Keon Jackson, Kennard Randolph, Taleshia Stewart, Chonda Tapley

Committee Members Not in Attendance: Tamara Berry-Andrews, Norma Clarke, Anne Conte, Justin Corey, Grant Henry, Alice Kimbowa, Jill McGranahan, Karen O’Keefe, Chris Vincent

Guests in attendance: John Hamilton, Kristina Tatroe, Gina Gibson

The Emerging Leaders met following the Member Services Committee to continue brainstorming how we can contribute to NAHRO objectives.

The committee discussed that strategic planning feels ineffective and expressed that it seems past ideas were sent to the National NAHRO for implementation but they disappeared. Through discussion, it was determined that the Emerging Leaders need to implement the ideas they come up with. In addition to that, we can participate in the strategic planning process to make our ideas more visible. For example, the Emerging Leaders have an idea to launch a peer-to-peer program. It is not yet clear what the process is to do that. It was discussed that it would be added to the committee’s measurable objectives due by May 15. The process is to identify our measurable objectives and get them into the strategic planning advisory committee plan. They are looking to us to make our objectives happen – not just come up with the ideas.

Brainstormed ideas included:

Can NAHRO bundle rates for attending regional, state and national conferences?

Rebrand the NAHRO Emerging Leaders. Workforce development is crucial to the future of our industry. Be more intentional about who we are. Engage in peer-to-peer networking. Be more visible. Be more intentional about making sure our objectives are met. Emerging Leaders need to brand themselves through giveaways, logos, program participation, and events so that people want to be part of the larger network of emerging leaders.

Build a model program for the Emerging Leaders network – one that we can build on. Intentionally take ownership of program execution.

Be more visible and involved at every NAHRO conference. Get on the platform for National, Washington, and Summer – Get us on the agenda every time. Emerging Leaders can introduce speakers, moderate sessions, present a conference session, host peer-to-peer events, even take tickets at the door, and be visible! Emerging Leaders want to have leadership opportunities at the conferences. In addition, perhaps Emerging Leaders can participate in first-time attendee events – buddy them up and encourage participation to promote confidence.

Develop signature Emerging Leader events: attend local sporting events, sporting events, game night, trivia events, karaoke, raffles, party with a purpose with Housing America, DJ, bigger name entertainment, engage in community service opportunities in host cities, perhaps in collaboration with Housing America.

Collaborate with the NAHRO Fellows and participate in the professional development pipeline to go from Emerging Leader to Fellow.

Participate in fundraising opportunities – determine what we want to fundraise for. Do we have a budget for a fun event that would be beneficial to the organization either now or in the future?

The committee agreed that monthly Zoom meetings would help with program execution.

The meeting was then adjourned. Rickey Bouffard motioned, and Robert Greathree seconded. All were in favor.