

**FREQUENTLY ASKED QUESTIONS**  
**NAHRO 2025 BIENNIAL ELECTION**  
**NAHRO PRESIDENT AND SENIOR VICE PRESIDENT**  
For Detailed Information, read the **Guidelines for National Office Campaigns and Article VII of the NAHRO Constitution**

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***Who is eligible to seek office?***

- Any associate or allied individual member of NAHRO may seek either office.

***How do I declare my candidacy?***

- E-mail the Nominating and Election Committee (N&E) Chair Michael Wong ([wongway@harrisonburgrha.com](mailto:wongway@harrisonburgrha.com)) and N&E staff liaison Georgi Banna ([election@nahro.org](mailto:election@nahro.org)) of your interest. They will send you information about how to become a declared candidate.

***When can I seek endorsements of my candidacy?***

- Members may seek support from their region or state chapter before declaring their candidacy. Regions and chapters are prohibited from formally acting, including endorsing by vote or announcement of any kind, until such time as candidates publicly announce their candidacy.
- Endorsements of entities outside of NAHRO are prohibited.

***When and where can I announce my candidacy?***

- The **earliest** date is the 2024 National Conference and Exhibition at the opening of on-site registration.

***How does national NAHRO expose candidates to members?***

- Forums at national NAHRO events, conferences, and symposiums.
- Election News in the NAHRO Monitor, DirectNews, and special election news bulletins.
- Candidates' web pages on the NAHRO website and NAHRO social media.
- From May to August 2025, candidates will respond to a monthly question posed by the N&E. Their answers will be published in the *NAHRO Monitor* and posted on candidates' web pages.
- NAHRO will send email messages on behalf of candidates during periods specified by the N&E.

***Are there campaign activities at the regional and chapter levels?***

- NAHRO encourages regions and chapters to engage in activities like the above-mentioned national NAHRO activities. Regions and Chapters should provide candidates with publication deadlines and specifications for submission of material for their newsletters.

***Who are eligible voters?***

- NAHRO associates and allied individual members on record as of August 14, 2025. Unique email addresses are required for electronic ballots. Direct membership questions to [membership@nahro.org](mailto:membership@nahro.org), and general election questions to [election@nahro.org](mailto:election@nahro.org).

***When and who selects nominees for the election ballot?***

- The N&E will select nominees for the election ballot between June 30 - July 10, 2025, and announce nominees for the election ballot between July 10 - July 21, 2025.

***How can I get my name on the election ballot if the N&E does not do so?***

- Submit a valid petition by July 30. See Article VII of NAHRO Constitution for details.

***When and how can members vote?***

- The hybrid election period will be announced later.

***When will the results of the election be announced?***

- During the National Conference and Exhibition in Phoenix, September 28-30, 2025.