

Presiding: Fred Banuelos, Co-Chair

Having no quorum, the September 25, 2024 minutes will be approved at the next meeting.

Senior Vice President Sean Gilbert visited the committee and thanked everyone for their commitment to serve their respective agencies, communities, and NAHRO as a leadership member.

Subcommittee Reports- October 18 meeting

Communications – Jake Joseph

- Meeting 11/14/24 to discuss who should assist in updating commissioners' handbook content.
- Can we eliminate hard copy and rely on digital copy only?
- Can we distribute handbook link to the full committee for comment?
- When it is determined who will provide input, the remainder of the process will follow the time established by Jake Joseph.

Governance- Gary Allsup

- Recognizing the commissioners' fiduciary responsibilities and scope to agency and NAHRO. (Board of Directors)
- Protecting the stakeholder's interest. (resident, developers, city, general public - balance so everyone is on the same page).
- Compliance with legal and contractual policies of the agency.
- Develop and monitor activities and policies.
- Hold Executive Director/CEO accountable.

Renee's Committee Tidbits:

Create a commissioner packet for 2025 Commissioners Mentors table at conference and national conference booth (packet content suggestions):

1. [committee background](#)
2. encourage local chapter service – [NAHRO regions and chapters](#)
3. regional information- see attached
4. Commissioners' mentors list – see attached
5. Currently, how to provide access to [purchase handbook](#)
6. [Link to volunteer page](#) (to be re-activated, February, 2025)

Any additional suggestions, please forward to La Tonya.

Begin discussion on 2025 Commissioners Track Sessions

- Recurring content in the form of Advocacy for commissioners available throughout the year, including the National conference in preparation for Washington Conference (Hill Day) 2026 and contact local and national officials with goals prior to 2026.
- How to navigate social media platforms to uplift NAHRO content – social media best practices– training 24/7, 365 advocacy through leveraging.
- Succession Planning/Effectively Recruit Resident Commissioners.

Become Certified – National Commissioners Certification

You need Ethics for Commissioners and Commissioners Fundamentals to be certified. See other sessions of interest, please note all trainings below are Zoom meetings.

Other upcoming NAHRO trainings remaining for 2024

[Advocacy for Commissioners](#)

Interactive Zoom Meeting – December 11, 1:30 – 4:00 p.m.

[Commissioner’s Guide to Monitoring and Oversight](#)

Interactive Zoom Meeting - December 3, 4, and 5, 2024, 1-4 p.m. each day

[Ethics for Commissioners](#)

Interactive Zoom Meeting – December 19, 1:30 – 4:00 p.m.

Vice Chair’s Final Thoughts

Diversity Equity and Inclusion Advisory Committee. Vice Chair Banuelos is also on the DEIAC and periodically provides speakers for the group. He encourages the commissions to attend this Zoom meeting. Speaker Ira Goldstein studied the racial composition of employees in the real estate industry in Pennsylvania and will present his findings. Friday, November 8th, awaiting time. If you’re interested, please contact La Tonya to receive link.

Attendance: Fred Banuelos, Jake Joseph, Angela Reed, Emmett Robbins, Fermika Smith, Sam Bergami, SVP Sean Gilbert, Johnnie Jackson, Lizette Mill, Anthony Sawyer, Gary Allsup, Gary Valentine, Jake Joseph, DeLois McKinley-Eldridge, Phil Bernal, Joe Grisson.

Absent: Renee Smith, Skye Kessler, Dorothy Carty Daniel, Elsie Brown, Carleen Cumberbatch, Johnny Johnson, Henrietta Snipes, Carol Branham, Willie Haynes, Susan Ulrich, Dee Dee Chambers, Dirk Hoek, AJ Jones, Zella Knight, William Mayes, TomiRene Hettman, Jan Murphy, Joycelynn Straight and John Morgan.

Juntos and Happy Holidays!

BECOME A COMMISSIONERS COMMITTEE CHAMPION!



In 4/2024, Chair Renee Smith and Vice chair Fred Banuelos wanted to encourage additional support and participation in committee related work, so they created the Commissioners Committee Champions. Champions will be selected from committee members, each quarter. ***A champion will meet at least two of seven criteria below:***

1. Attend a state or regional conference and report back to the commissioners committee;
2. RVPs share national commissioners committee activity with their regional conferences ;
3. Serve as a committee liaison* to legislative network, diversity equity and inclusion, or professional development; for both virtual and in-person meetings if possible);
4. Get a legislative contact within a quarter;
5. Attend a local housing authority sponsored event and submit report activity/photos to staff liaison to showcase on the NAHRO commissioners' resource page;
6. Become a National Certified Commissioner (NCC); or
7. Moderate or serve as a panelist in a National Conference commissioner track-session.

*Committee liaisons visit other standing and advisory committees during breakout portion of the in-person meeting, when available, and provide highlights at the in-person committee meeting.

If you are interested in being recognized as a Commissioners Committee Champion or want additional information, please contact Chair Renee Smith,

rsmith@ypsilantihc.org





**2025 COMMISSIONERS COMMITTEE SCHEDULE
FULL COMMITTEE**

First Monday, every other month

2:00 – 3:15 p.m., Eastern Time

The last 15 minutes of the meeting is reserved for the subcommittee chairs.

January 6,

March 3 (subject to change- Washington Conference, March 10-12)

May 5

July 7

September 1

2025 COMMISSIONERS COMMITTEE SCHEDULE

SUBCOMMITTEE

Third Friday, every other month

2:00 – 3:00 p.m., Eastern Time

February 21

April 18

June 20

August 15

Contact La Tonya if you do not have this on your Outlook Calendar.



2023-2025 COMMISSIONERS COMMITTEE SUBCOMMITTEES WITH TASK DESCRIPTIONS

As of November 5, 2024

Subcommittees choose their chairs and group co-chairs.

Committee goals and objectives, as directed by the Strategic Planning Advisory Committee and approved by the Board of Governors, will be reviewed by the committee and targeted for action by the appropriate subcommittee.

ADVOCACY SUBCOMMITTEE

- Encourage agencies to send advocacy letters to our legislators through the Advocacy Action Center.
- Partner with Legislative Network on other ways to enhance advocacy efforts.
- Submit timely, relevant sessions for the National conference commissioners track that benefit all levels of commissioner experience with a focus on advocacy, communication, professional development, and adult literacy.

ADVOCACY	
CHAIR: AJ Jones CO-CHAIR:	
MEMBERS	
Gary Valentine	Dirk Hoek
Joe Grisson	Anthony Sawyer
<u>Willie Haynes</u>	Susan Ulrich
TomiRene Hettman	

COMMUNICATIONS SUBCOMMITTEE

- Work on Commissioners Handbook revision timeline
- Revamp the commissioner's research page
- Identify and recommend ways to communicate more effectively who NAHRO is and what NAHRO represents to our peers throughout the country
- **Commissioners of the Year (COY) Jury.** Judge and select yearly award recipient.

COMMUNICATIONS	
CHAIR: Jake Joseph CO-CHAIR: Lizette Mill	
MEMBERS	
Phil Bernal	Fermika Smith
Carol Branham	Jan Murphy
Joycelynn Straight	
Commissioner of the Year jury Chair Johnny Johnson	

DIVERSITY, EQUITY & INCLUSION SUBCOMMITTEE

- Implement the approved Diversity, Equity and Inclusion Policy Framework that guides NAHRO's advocacy and member education.
- Develop communication between the housing agency, board and residents.
- Create a resident empowerment assessment.

DIVERSITY, EQUITY AND INCLUSION	
CHAIR: Zella Knight CO-CHAIR: Angela Reed	
MEMBERS	
Carleen Cumberbatch	Dorothy Carty Daniel
Angela Reed	DeLois McKinley-Eldridge
Emmett Robbins	Henrietta Snipes
John Morgan	

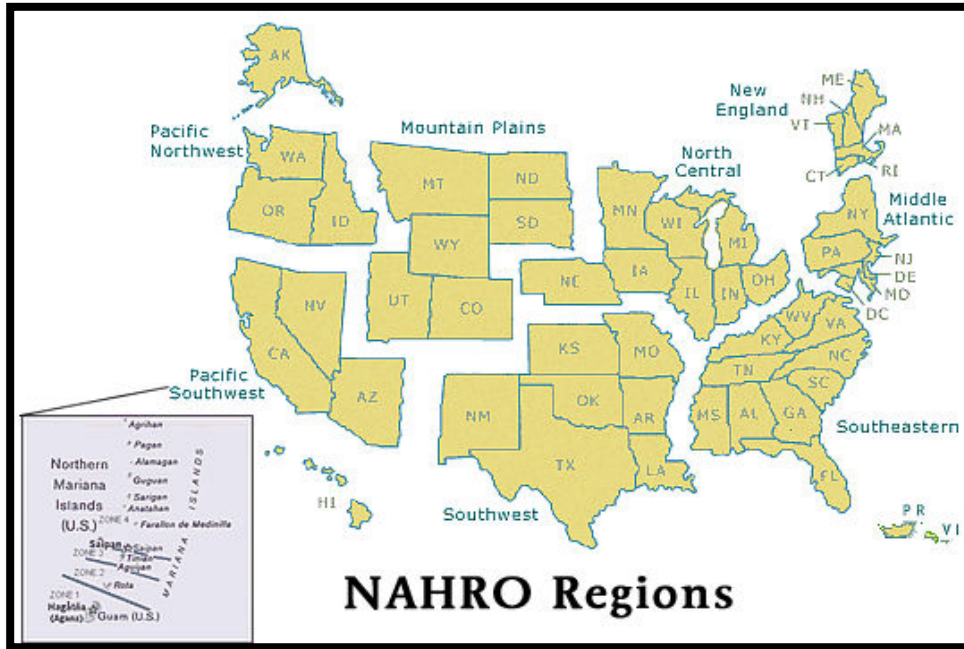
GOVERNANCE SUBCOMMITTEE

- Create foundations for principles and guidance.
- Recognize the fiduciary responsibilities/scope (Board of Directors).
- Compliance with legal and contractual agency policies.

GOVERNANCE SUBCOMMITTEE	
CHAIR: Gary Allsup CO-CHAIR:	
MEMBERS	
Sam Bergami	Carl Richie
Johnnie Jackson	Renee Smith

NAHRO REGIONS AND CHAPTERS

The NAHRO Board of Governors has established **eight regional councils**: New England, Middle Atlantic, North Central, Southeastern, Southwest, Pacific Southwest, Pacific Northwest, and Mountain Plains.



Currently, NAHRO has approximately **31 active chapters**. Regional councils and chapters facilitate participation at the local level and serve as a means of recognizing the unique and local interests of the members. The structures of all regions and most chapters parallel the national system. In place of, or in addition to state chapters, some states have “state associations” of housing and redevelopment officials. State associations function as

chapters and may co-exist with local or regional chapters. While state associations have no official connection to National NAHRO, most state association representatives sit on regional boards as if they were chapters.

To learn more about each region, contact the **Regional Service Officers** or visit the **NAHRO regions and Chapter link**: <https://www.nahro.org/about/nahro-regions-and-chapters/>

NAHRO REGIONAL SERVICE OFFICERS

NEW ENGLAND REGIONAL COUNCIL
Heather Looper - sso@nenahro.org

SOUTHEASTERN REGIONAL COUNCIL
Regional President, Anthony Goodson
agoodson@hacg.org

NORTH CENTRAL REGIONAL COUNCIL
Cheryl Anne Farmer - rso@ncrcnahro.org

MIDDLE ATLANTIC REGIONAL COUNCIL
SOUTHWEST REGIONAL COUNCIL
PACIFIC NORTHWEST REGIONAL COUNCIL
PACIFIC SOUTHWEST REGIONAL COUNCIL
Shelli Scrogum – shelli@brazosnet.com

MOUNTAIN PLAINS REGIONAL COUNCIL
Brea Gilchrist - brea@conahro.org