



National Association of Housing and Redevelopment Officials

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MINUTES

Board of Governors Meeting

July 10, 2024

Sheraton Grand Riverwalk Hotel

Chicago, IL

President George Guy called the meeting to order at 4:15 p.m. Board Liaison Georgi Banna called the roll, a quorum was established, and requests for excused absences were announced.

APPROVAL OF EXCUSED ABSENCES

President Guy acknowledged the following excused absences: Sunny Shaw, Betsy Soto, Vernon Lawrence, Milet Hopping, Tonya Mabry, Richard Herrington, and Sanford Riggs.

APPROVAL OF MINUTES OF THE APRIL 8, 2024 MEETING

Janice Kimball added to April 8, 2024 minutes as attended.

Action: David Lange made a motion, seconded by Michael Wong, to approve the minutes of the April 8, 2024 meeting. The motion carried.

PRESIDENT, SENIOR VICE PRESIDENT, AND CEO REPORTS

President Guy submitted a written report. Discussed the Summer Symposium and acknowledged and thanked Past President Patricia Wells for the previous Summer Symposium. Welcomed guests to meeting with acknowledgement to the Chicago Housing Authority, Aurora Housing Authority, and Joliet Housing Authority. Acknowledged Austin Housing Authority, Atlanta Housing Authority, and Greensboro Housing Authority for hosting him and NAHRO Leadership. Announced the kickoff of new Homelessness, National Housing Plan, Women of NAHRO, Education Advisory Committee with Early Education, Higher Education / HBCU, and Internships subcommittees, and Conference Advisory Committee leadership groups.

Senior Vice President Gilbert submitted a written report. Commented on his work with the conference planning committee, which he co-chairs with Vice President Evans. The group's goal is to support the staff and to plan conference experiences that ensure an inclusive conference experience. Acknowledged regions and states for their great conferences and hospitality. Supported NAHRO Professional Development and Certification.

CEO Thiele thanked Chicago Housing Authority, NCRC, Illinois, and Indiana for their support of the Summer Symposium; addressed HUD status and working forward through the year; being housers on behalf of our residents; mentioned visits to regions and states conferences and their H/CD tours; thanked Board for strategic plan work; expressed excitement for Summer Symposium and National Conference (registration is open); announced that NAHRO wrote to HUD Acting Secretary Todman on timeline for implementation of updating programs; plan for a transition document for both the Harris and Trump campaigns; Professional Development going very well and there's opportunity for certification; August Advocacy and NAHRO360 report; and strong communications; and lastly, the state of NAHRO is strong!

CONSENT AGENDA

President Guy introduced the Consent Agenda and asked if any Board member wished to move the item to the Discussion Agenda. The item was not moved. President Guy then called for a motion to approve the Consent Agenda item.

MEMBER SERVICES COMMITTEE

TOPIC: MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN NAHRO AND THE NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS

BACKGROUND:

The National Forum for Black Public Administrators (NFBPA) is the principal and most progressive organization dedicated to the advancement of black public leadership in local and state governments. NFBPA is an independent, nonpartisan, 501(c)(3) nonprofit organization founded in 1983. With over 2,500 members, NFBPA has established a national reputation for designing and implementing quality leadership development initiatives of unparalleled success. Our members are leaders and managers of public programs and agencies in more than 350 jurisdictions nationwide. Thirty-six chapters support the growth of NFBPA at the local level.

The National Association of Housing and Redevelopment Officials (NAHRO) is a membership organization of more than 26,000 housing and community development providers and professionals throughout the United States. NAHRO members create and manage affordable housing for low- and middle-income families and support vibrant communities that enhance the quality of life for all. NAHRO members administer more than 3 million homes for more than 8 million people.

This MOU will formalize the goal of NFBPA and NAHRO to build a mutually beneficial collaboration. Through this collaboration, we aim to promote opportunities and new ideas for our members by sharing information and opening our events, publications and professional development opportunities to each other's membership.

RESOLUTION TO AUTHORIZE MEMORANDUM OF UNDERSTANDING BETWEEN NAHRO AND THE NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS (NFBPA)

Whereas the mission of NAHRO is "to advance the creation of strong, sustainable and affordable communities through advocacy, professional development, and empowerment of our diverse members," and

Whereas the research of NAHRO has identified the National Forum for Black Public Administrators (NFBPA), a not-for-profit voluntary professional association with a purpose similar mission and with collaboration opportunities in the interest of NAHRO, and

Whereas contacts with NFBPA brought forth an enthusiastic interest in forming a professional relationship with NAHRO, including specific items of mutual interest such as promoting opportunities and new ideas for our associations by sharing information and opening events, publications, and professional development opportunities to each other's membership.

Now, Therefore, the Member Services Committee hereby resolves that the Board of Governors considers agreement with this resolution and directs that a formal partnership between the NFBPA and NAHRO be established through a Memorandum of Understanding.

Therefore, Be It Further Resolved, the Secretary/Treasurer is granted the authority to take and make necessary actions, corrections, and additions to this resolution.

Memorandum of Understanding
between
National Forum for Black Public Administrators
and
National Association of Housing and Redevelopment Officials

This Memorandum of Understanding (MOU) sets forth the terms and conditions between the National Forum for Black Public Administrators (NFBPA) and the National Association of Housing and Redevelopment Officials (NAHRO).

Background

The National Forum for Black Public Administrators (NFBPA) is the principal and most progressive organization dedicated to the advancement of black public leadership in local and state governments. NFBPA is an independent, nonpartisan, 501(c)(3) nonprofit organization founded in 1983. With over 2,500 members, NFBPA has established a national reputation for designing and implementing quality leadership development initiatives of unparalleled success. Our members are leaders and managers of public programs and agencies in more than 350 jurisdictions nationwide. Thirty-six chapters support the growth of NFBPA at the local level.

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Purpose

This MOU will formalize the goal of NFBPA and NAHRO to build a mutually beneficial collaboration. Through this collaboration, we aim to promote opportunities and new ideas for our members by sharing information and opening our events, publications, and professional development opportunities to each other's membership.

Statement of Intent

Facilitate the exchange and dissemination of housing and community development information, research data, publications, relevant literature, and advice between the two organizations relating to housing and community development.

Promote regular liaison and exchange programs between the two organizations and their members through the facilitation of contacts by means of study tours, conferences, exhibitions and training programs.

Share information concerning best practices in housing and community development.

Minutes

Board of Governors Meeting

July 10, 2024

Page 5

Assist with the facilitation of housing and community development personnel exchanges, where feasible, between members of the two organizations to promote greater knowledge and understanding of social, cultural, economic and housing management practices and differences between the parties concerned.

Assist each other where possible with professional advice and support in the marketing, development and promotion of the activities and programs of the respective organizations for their mutual benefit in pursuance of both organizations' mutual objectives.

Facilitate and promote joint activities between the two organizations in pursuance of both organizations' mutual objectives subject to such activities being in accordance with organizational documents and charitable objectives of each organization.

Commitment

NAHRO will provide NFBPA two free complimentary registrations for its annual national conference. Where appropriate, NAHRO may provide NFBPA opportunities for participation in conference programs. Such participation shall be discretionary and shall not create an obligation to permit participation in any conference program. NFBPA will provide NAHRO two free complimentary registrations per offered conference.

Professional Exchange

Each organization may participate in professional exchange for practitioners and/or senior professionals during the term of this MOU. An exchange, to be agreed upon, would include a delegation of a limited number of individuals and would cover topics that are also mutually agreed upon by both parties prior to the advancement of the exchange. The parties will solicit participation for such exchanges by NFBPA and NAHRO members in good standing who possess housing and/or community development policy and/or management experience at the housing authority or redevelopment agency, provincial, or national government level. Participation should also be encouraged by NFBPA and NAHRO board members as well as NFBPA and NAHRO senior organizational management at the headquarters and regional levels.

Organizational Benefits

Each party will provide to the other member access to its website if in existence, with the following: two complimentary subscriptions to any periodical publications, invite members from both organizations to contribute to each other's publications when relevant, agree to make selected articles from each organization's publication available to the broader membership of the other organization, help promote one another's event calendar via E-newsletters, provide advertising opportunities for each organization via publications, member discounts for professional educational activities offered from time to time by the other party.

The parties may from time to time mutually agree upon additional activities to implement this MOU.

Funding

This MOU is not a commitment of funds from either organization to the other. Both parties understand that this MOU is intended in its application to be revenue neutral for each of the parties. That is, neither party is obligated to expend funds to implement this MOU. Rather, the members participating in activities contemplated by this MOU will be expected to bear the cost associated with such participation. Alternatively, the parties may seek foundation funding to defray the cost of such activities. Where appropriate each of the parties intends to pursue such funding.

Duration

This MOU is at-will, meaning this MOU may be terminated by either NAHRO or NFBPA at any time and without cause, and may be modified by mutual consent of authorized officials from the NFBPA and NAHRO. This MOU shall become effective upon signature by the authorized officials from the NFBPA and NAHRO and will remain in effect until modified by mutual consent or terminated by any one of the partners. The effectiveness and benefit of this MOU will be regularly reviewed with a view to enhancement. In the absence of mutual agreement by the authorized officials from NFBPA and NAHRO, this MOU shall end five years from the last date signed of this MOU agreement.

Authorized Officials

National Forum for Black
Public Administrators
Marcia L. Conner,
Executive Director

National Association of Housing and
Redevelopment Officials
George Guy,
President

Signatures

Marcia L. Conner
Executive Director

George Guy
President

Date: _____

Date: _____

Action: Michael Wong made a motion, seconded by Carl Richie, to approve the above Consent Agenda item. The motion carried.

DISCUSSION AGENDA

President Guy introduced the Discussion Agenda:

STRATEGIC PLANNING ADVISORY COMMITTEE Jennifer Keogh, Chair

TOPIC: CORE VALUES OF NAHRO'S STRATEGIC PLAN

BACKGROUND:

The development of NAHRO's Strategic Plan has and is a labor of intentionality and collaboration that will lead to significant and substantial collective impact. President George Guy and Senior Vice President Sean Gilbert tasked the Strategic Planning Advisory Committee (SPAC), under the leadership of Jennifer Keogh, to develop a first-of-its-kind five-year Strategic Plan for NAHRO with intentional and collaborative input from NAHRO members, leadership, and staff.

Timeline of Input:

- At NAHRO's 2024 Washington Conference, the Board of Governors discussed and unanimously adopted the Vision Statement, Mission Statement, and Goals and authorized development of Measurable Outcomes as part of a five-year Strategic Plan.
- Also, at NAHRO's 2024 Washington Conference, NAHRO Leadership and NAHRO's Strategic Planning Advisory Committee agreed to review and provide updates, if needed, to the NAHRO Core Values in light of the newly adopted Vision Statement, Mission Statement, and Goals.
- Since NAHRO's 2024 Washington Conference, NAHRO's Strategic Planning Advisory Committee has met on multiple occasions to review, discuss, and update the NAHRO Core Values.

The NAHRO Core Values proposed today were developed using NAHRO's newly adopted Vision Statement, Mission Statement, and Goals while focusing through the lenses of Intentionality, Collaboration, and Collective Impact.

Intentionality – The strategic plan process solicited input from a wide-ranging set of NAHRO stakeholders through a survey, townhall meeting, leadership gatherings, SPAC meetings, and NAHRO staff meetings. Additionally, SPAC set a deliberate, yet flexible timeline, in developing the strategic plan so that review and discussion of appropriate information could be done.

Collaboration – The strategic plan development used an integrated process consisting of NAHRO leadership, members, and staff working for a common purpose and encouraged input from all facets of NAHRO stakeholders.

Collective Impact – NAHRO's Values, Vision, Mission, Goals, and Measurable Outcomes work together and are to be viewed together as the NAHRO Strategic Plan. The Values, Vision, and Mission will serve collectively as a north star that will guide NAHRO implementation of its Goals and Measurable Outcomes. The Goals are designed broadly so as many committees and leadership groups as possible

can see themselves in the Goals and Measurable Outcomes will provide the opportunity for NAHRO leadership groups and committees to bring in specific details and lenses to meet the Strategic Plan Goals.

RESOLUTION ADOPTING THE CORE VALUES OF NAHRO'S STRATEGIC PLAN

Whereas, Core Values are cornerstones of the organization's culture and guide every aspect of the organization;

Whereas, NAHRO Leadership tasked NAHRO Strategic Planning Advisory Committee to review and develop a set of NAHRO Core Values in light of NAHRO's recently adopted 5-year Strategic Plan's Vision Statement, Mission Statement, and Goals and the strategic pillars of Intentionality, Collaboration, and Collective Impact;

Whereas, the NAHRO Strategic Planning Advisory Committee met on multiple occasions to intentionally and collaboratively discuss and develop a set of NAHRO Core Values;

Whereas, NAHRO Leadership and the NAHRO Strategic Planning Advisory Committee reviewed the proposed NAHRO Core Values;

Therefore, Be It Resolved, the National Association of Housing and Redevelopment Officials adopts the following Core Values:

**Integrity – Leadership – Empowerment – Knowledge – Resiliency –
Collaboration – Innovation – Inclusivity – Equity**

Therefore, Be It Further Resolved, the Secretary/Treasurer is granted the authority to take and make necessary actions, corrections, and additions to this resolution.

Action: Sean Gilbert made a motion, seconded by Yvonda Bean, to approve the above Resolution adopting the Core Values of NAHRO's Strategic Plan. The motion carried unanimously.

President Guy thanked the NAHRO team and the Strategic Planning Advisory Committee for their work. President Guy also thanked Debra Simmons Wilson, NAHRO's Strategic Planning Consultant, for all of her hard work and dedication to NAHRO. Debbie thanked President Guy and all of the NAHRO leadership. Even though this is Ms. Simmons' last meeting as NAHRO's Strategic Planning Consultant, she promised to continue to be involved in NAHRO. President Guy provided the Board with the NAHRO Five-Year Strategic Plan one-pager, which contains NAHRO's Values, Vision, Mission, Goals, and Measurable Outcomes.

HIGHLIGHTS – STANDING COMMITTEES

The Standing Committee Chairs presented meeting highlights from their written reports, which accompanied the Board’s final agenda.

HIGHLIGHTS – OTHER LEADERSHIP GROUPS

DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE (DEI)

Chair Tiffany Mangum reported on DEI’s work on submitting five Measurable Outcomes. DEI looks forward to engaging with the new presidential subcommittees and advisory committees to advance equity.

BOARD OF ETHICS AND CREDENTIALING TRUSTEES (BECT)

Chair Clif Martin reported. Reviewed increasing certification numbers. Sunset six certification products – took the six certifications out of active status. Three task forces continue their work: the credentialing message; the BECT work plan, and the BECT by-laws and policies. Michael Gerber thanked BECT and Professional Development for an exceptional resident and commissioner training and certification held in Austin, TX.

SMALL AGENCY ADVISORY COMMITTEE (SAAC)

Chair Denise Riley reported. Discussed policy updates – Section 3, AFFH, NSIPRE inspections and experiences. SAAC will host a RAD webinar on August 8 with special guest HUD’s Tom Davis. A Small Agency roundtable will be held at the Summer Symposium. The resource library is now live.

STRATEGIC PLANNING ADVISORY COMMITTEE (SPAC)

Chair Jennifer Keogh reported. No additional report.

LEGISLATIVE NETWORK ADVISORY COMMITTEE (LegNet)

Chair Ivory Mathews reported. August Advocacy will kick-off on July 29. The Action Alert Center has been updated.

HOUSING AMERICA ADVISORY COMMITTEE (HAAC)

Chair Anna Judge reported. Online poster auction raised \$1,600. Working on service project details for National Conference. 50/50 raffle back for National Conference.

CORPORATE MEMBERS COUNCIL (CMC)

Chair Damon Duncan reported. Discussed outreach to increase corporate members. Discussed corporate giving policy. Reviewed cases for support, including NAHRO's strategic plan. Discussed increasing corporate engagement at the National Conference.

President Guy acknowledged the Chairs of the Education Advisory Committee: Jackie Newman – Early Childhood Subcommittee, Major Galloway – Higher Education/HBCU Subcommittee, and Gina Gibson – Internships Subcommittee. President Guy acknowledged the Conferences Advisory Committee chaired by SVP Gilbert and Vice-President Evans.

HIGHLIGHTS: REGIONAL COUNCILS AND HOUSING AND DEVELOPMENT LAW INSTITUTE (HDLI)

President Guy thanked all Regional Presidents and highlighted – Sharon Carlson, the President of NCRC. Acknowledged SERC President Anthony Goodson as they prepare to host the National Conference in Orlando.

All Regional Presidents except SERC submitted written reports before the Board meeting – SERC Regional President will submit a written report after the Board Meeting.

HDLI submitted a written report.

NEW BUSINESS

There being no further business, President Guy called for a motion to adjourn the meeting.

Action: Motion to adjourn by Michael Gerber, seconded by Renee Smith. The motion passed unanimously.

ATTENDANCE

Present: Officers: George Guy, Sean Gilbert, Jeff du Manoir, Shaunté Evans, David Gates, Lanita Hillen, Duane Hopkins, Grace Stepter, and Renee Smith. **Past Presidents:** Carl Richie and Patricia Wells. **Chairs of Other Leadership Groups:** Anna Judge, Jennifer Keogh, Tiffany Mangum, Clif Martin, Ivory Mathews, Denise Riley, Damon Duncan, Jackie Newman, and Major Galloway.

NERC: Rhonda Mitchell and Joe D'Ascoli. **MARC:** Gina Gibson, Kathy Walter, and Paul Diggs. **NCRC:** Sharon Carlson, Alan Zais, Lee Talmage, and Jim Dewey. **SERC:** Anthony Goodson, James Cox, Michael Wong, and Yvonda Bean. **SWRC:** David Lange, Bobby Collins, and Michael Gerber. **PSWRC:** Christina Stokes-Johnson, Suket Dayal and Preston Prince. **PNRC:** Andrew Rodriguez and Lori McGowan. **MPRC:** Janice Kimball, Dana Miller, and Julie Brewen. **Board Parliamentarian** Senghor Manns.

Staff Present: CEO Mark Thiele, General Counsel Georgi Banna, and the NAHRO Team.

Excused Absences: Past President: Sunny Shaw. **NERC:** Betsy Soto. **MARC:** Vernon Lawrence. **SERC:** Shaundra Clark. **SWRC:** Milet Hopping, Richard Herrington, and Tonya Mabry. **PSWRC:** Sanford Riggs. **MPRC:** Lori Rosendahl.

Absent: NERC: Randy Waters. **PNRC:** Jillian Patterson. **HDLI Rep.** Ricardo Gilmore.