



BECT Meeting
Tuesday, January 30 2024 2:00pm – 3:00pm ET

Zoom Meeting

Staff Liaison: Lelia Vetter | lvetter@nahro.org

<https://www.nahro.org/about/nahro-leadership/other-leadership-groups/board-of-ethics-credentialing-trustees/>

Meeting Minutes

Chair/Presiding: Clif Martin

In attendance:

Alanda Richardson, Alison King, Bob Peterson, Carol Branham, Charles J. Chambers Jr., Charles Parks, Clif Martin, Dawn Bonsu, Ed Mayer, Eric Lane, Helen Verhasselt, Jason Spencer, Jhaila Brown, Jill McGranahan, Jim Evans, Kathy Walter, Latonia Simmons, Paul Chaiken, Ralph Chamberlain, Shari Riddick, Sharon Carlson, Wayne Pollard

Not in attendance: Amy Miranda, Bobby Collins, Sunny Shaw

Additional attendees:

President George Guy, Senior Vice President Sean Gilbert, Staff Liaison/Certification Manager Lelia Vetter, Professional Development + Certification Director Jackie Taboada

- Meeting convened by Clif at 2:03pm ET.
- Special Guest Comments
 - President Guy welcomed everyone and expressed congratulations on their appointments and elections. He considers BECT the backbone of NAHRO and had the opportunity to be involved in BECT/Ethics. He shared that the group is undergoing changes, and that the association is planning a 5-year plan.
 - Senior Vice President Sean Gilbert welcomed everyone and expressed congratulations to those with new positions. He is excited to see new faces, and congratulated Clif for being appointed Chair and retiring in the new few days. He looks forward to working with the committee!
- Introduction of new members: Clif welcomed three new members to BECT
 - Carol Branham
 - Eric Lane
 - Helen Verhasselt
- Ed Mayer asked about credentialing and if we still do credentialing with NAHRO no longer being on the path to accreditation
 - Lelia shared that while we are no longer seeking accreditation, credentialing is different – certifications are a form of credentialing so NAHRO/BECT is still involved in credentialing.
- Sharon Carlson shared that based on the history of BECT, we are not a committee but a Board
- Review and Approval of 10-04-23 Meeting Minutes
 - Clif entertained motion to accept minutes.
 - Moved by Alanda Richardson, seconded by Shari Riddick
 - No discussion, all in favor, no oppositions

- Minutes approved
- Washington Conference
 - Clif shared that we will have an in-person meeting at the Washington Conference.
 - Register here if you have not already: <https://www.nahro.org/events/washington-conference/>
 - If you will not be able to make it, please email Clif and Lelia and let them know
- Oath of Confidentiality
 - Clif shared that Lelia sent this out to everyone and reminded members to complete it.
 - Lelia shared that the BECT sometimes is involved with ethical complaints and members will be involved with confidential information.
 - Clif expressed that it is very important that confidential matters stay within the BECT.
- Auditing Trainings
 - Clif recommends and strongly encourages members of the BECT to audit trainings. It is beneficial to know what the real NAHRO brand is and the products that we have and how they relate to certification.
 - Lelia shared more information on how to audit and that the form will be available on the BECT webpage.
 - Additionally, they shared that the Processional Development + Certification department has made progress in working on Ethics on demand and thanked individuals who provided feedback previously.
 - There will soon be a pilot of Ethics on Demand that will be available for a few members of BECT to audit and provide feedback. **If you are interested in auditing Ethics on Demand, please email Lelia.**
- Future Task Forces of BECT
 - Clif asked for volunteers for members of a task force and explained the purpose of each
 - Members volunteered in the chat – there will be a follow-up email with who is on what task force.
 - BECT Annual Work Plan
 - Set a work plan so the next chair can easily pick up and can move forward with the board.
 - The Credentialing Message (Certification, Designation, Accreditation, Credentials)
 - It has become clear in leadership that the message of NAHRO Credentialing is confused. Years ago, NPDS came up with 12 paths of certification and were working on credentialing – now we need to figure out what the message of certification is.
 - Revising the By-Laws, Policies and Procedures
 - This task force will review bylaws and discuss the role that BECT plays in specific situations.
- Increasing the number of BECT members with certifications
 - Clif shared that there has been some discussion on, and wanted to have discussion on, the number of BECT members with certifications and whether being certified might be a requirement to sit on BECT in the future.
 - There was then open discussion on this, as well as a couple other topics.
 - Ed shared we are picking up on conversations that have heard in the past.
 - Jason shared it may not be beneficial to only rely on volunteers from certifications and involvement with NAHRO. Some may not have had the opportunity because of previous ED.
 - Alison shared the desire to do auditing and participate in NAHRO trainings. Alison

was one of the entities that did not have a positive experience with NAHRO PD in the past. Wants to know that we are on par with the others.

- Kathy shared that everyone can audit courses. The past 2 years she has been taking classes and after taking the training it was one of the best classes she's taken with Clif. Kathy promoted NAHRO PD, had staff attending trainings and other housing authorities in MARC region and said that they were excellent and to give it a try.
- Future meeting topics
 - There was not time in the meeting to get to other topics, so the following agenda items and discussion will be moved to next meeting – please review and think on these topics for the next meeting.
 - Certification policies for BECT approval
 - Length of training requirement validity
 - Length of exam result validity
 - Length of Ethics requirement validity
 - Expiration dates and certification
 - Waiving trainings with training from other providers
 - Recertification CEUs from other providers
 - Future Discussion Topics
 - What are the roles and responsibilities of the BECT, PD Committee, Staff, Faculty and BOG in creating or changing a certification, creating or changing recertification requirements, or creating or changing examination parameters?
 - What should the process/steps to creating a new certification be?
 - What should the steps be in creating an examination?
 - What should the steps be in revoking credentials, membership or positions of leadership?
- Review of BECT By-Laws
 - The By-laws were attached to the meeting invite, and can also be found on the BECT webpage – please review before next meeting!
- Next meetings and Closing
 - A doodle poll will be sent out for a time for the next meeting
 - Meeting was adjourned at 3:01pm