



National Association of Housing and Redevelopment Officials

630 Eye Street NW, Washington DC 20001-3736
(202) 289-3500 Toll Free: (877) 866-2476 Fax: (202) 289-8181

MINUTES BOARD OF GOVERNORS VIRTUAL MEETING MARCH 14, 2022

President Patricia Wells, Presiding

President Patricia Wells called the meeting to order at 3:04pm ET. Board liaison Sylvia Bowen called the roll and a quorum was established.

President Wells acknowledged Search Committee members individually and announced Board liaison Sylvia Bowen and Lori Myers-Carpenter, who served on the Search Committee, would be present during the executive session of this Board meeting. President Wells called for a motion to move the meeting into executive session.

Action: Motion to move into executive session by George Guy; seconded by Milet Hopping. Motion carried.

President Wells thanked Board members for trusting herself, Senior Vice President Guy, and members of the Search Committee to work with Marcum Search LLC to find the next CEO of NAHRO. She then acknowledged members who served on the previous search committee. Senior Vice President Guy expressed appreciation to Search Committee members; to NAHRO committees generally for their work; and for the work being done at the regional and chapter levels during this time of transition.

Search Committee Co-Chairs Carl Richie and Steve Merritt were provided an opportunity to address the Board. They presented an overview of the search process, following which the following motion was offered:

Action: Steve Merritt moved; George Guy seconded that the Board of Governors of the National Association of Housing and Redevelopment Officials (NAHRO) authorize President Patricia Wells and her designee(s) to negotiate a contract of employment with Mr. Mark Thiele to become the Chief Executive Officer of NAHRO and further to authorize President Wells to sign said contract. Said contract shall be for not less than two years nor more than five years at a rate of compensation within the range previously advertised in the position posting.

Patricia Wells, MPA, CME, President; **George Guy**, Senior Vice President; **Lucille Boss**, Vice President-Commissioners; **Sharon L. Carlson**, CME, SPHM, PHM, SHM, CRPBRA, CSO-PH, CSEC-PH Vice President-Professional Development; **Irma Gorham**, PHM, Vice President-International Research and Global Exchange; **Duane Hopkins**, Vice President-Budget & Administration; **Milet Hopping**, PHM, Vice President-Member Services; **Peter F. LiFari**, Vice President-Community Revitalization and Development; **Wayne Pollard, Jr.**, Vice President-Housing, **Michael Gerber**, Interim CEO

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During discussion, Board members expressed overwhelming, enthusiastic, and unanimous support for Mark Thiele as the next CEO of NAHRO.

President Wells asked Board liaison Sylvia Bowen to conduct a voice vote.

Action: The voice vote was unanimous in support of Mark Thiele as the next CEO of NAHRO.

Board members were asked to keep this action in confidence for now in order to give Mr. Thiele the opportunity to advise his agency director.

Board members expressed appreciation to Mike Gerber for extraordinary leadership as interim NAHRO CEO.

Mr. Gerber thanked members for their kind words. He, too, is excited to have Mark as the next CEO and stated Mark will work collaboratively with staff and members.

Mr. Gerber announced early bird conference registration ends today and encouraged Board members to register for the Washington Conference.

Although Mr. Gerber, as interim CEO, is empowered to issue an RFP on behalf of NAHRO, he advised the Board that he would share the draft RFP to identify a firm to perform a salary study for NAHRO staff. Mr. Gerber encouraged Board members to send comments to him or to Jackie Taboada.

President Wells then called for new business. There was none. She then called for a motion to adjourn at 3:44pm.

Action: Motion to adjourn by Alan Zais; seconded by Andrew Rodriguez. Motion carried.

In attendance: President Patricia Wells. **Senior Vice President** George Guy. **Vice Presidents:** Lucille Boss, Sharon L. Carlson, Irma Gorham, Duane Hopkins, Milet Hopping, Peter F. LiFari, and Wayne Pollard. **Past Presidents:** Sunny Shaw (also Chair of the Strategic Plan Advisory Committee), Carl Richie, and Steve Merritt. **BECT Chair and Advisory Committee Chairs:** Bobby Collins, David Gates, Elizabeth Glenn, Anna Judge, and Jennifer Keogh. **Regional Representatives:** **NERC:** Randy Waters, Rhonda Mitchell and Joseph A. D’Ascoli.

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MARC: Kathy Walter, John Mahon, Vernon Lawrence, and Gina Gibson. **NCRC:** Alan Zais, Jennifer Keogh, Jackie Newman, and James Dewey. **SERC:** Shaundra N. Clark, Anthony Goodson, Mark E. Taylor, and Michael Wong. **SWRC:** David P. Lange and Bobby Collins. **PSWRC:** Barbara Kauss, Suket Dayal, Richard Gentry and Preston Prince. **Presidential appointee:** Elizabeth Morales. **PNRC:** Jillian Patterson, Lisa Stevens, Saeed Hajarizadeh, and Andy Rodriguez. **MPRC:** Lori Rosendahl, Jill Elliott, Janice J. Kimball, and Julie Brewen. **HDLI Representative:** Ricardo Gilmore.

Guests: Search Committee Members who are not Board members: Marsha Parham-Green, Senghor Manns and Ailrick Young.

Staff: Interim CEO Mike Gerber, Sylvia Bowen, and Lori Myers-Carpenter.

Absent: NERC: Anthony Vasiliou. **SW:** Tonya Mabry (Excused) and Mark Thiele.