



2021-2023 Commissioners Committee Minutes January 10, 2022 1:00 p.m., Eastern Time Presiding: Lucille Boss – Chair

Chair, Lucille Boss welcomed members and guests with a Happy New Year greeting. She expressed her excitement at the potential for this term. She was motivated by our nation's youth poet laureate's "New Day's Lyric," which concludes with the line, "For wherever we come together, we will overcome." She asked La Tonya Rajah, Staff Liaison, to conduct roll call which resulted in a quorum. Chair Boss then yielded the floor for leadership remarks.

NAHRO LEADERSHIP REMARKS

President Patricia Wells and Senior Vice President, George Guy thanked the group for serving NAHRO. President Wells expects great work to come out of the committee.

Interim NAHRO CEO, Mike Gerber thanked the committee members and advised staff is working on webinars PHAS-SEMAP 2022 and the Emergency Housing Voucher Program. We will keep you posted when they become available as CEO Gerber encourages the committee to attend these webinars. He also encouraged the committee to select three to four strategic planning goals that will serve as the committee's focus for this term. Attached you will find [Goals, Housing and Equity Policy Framework](#) (page 2) and the [2019-2021 Transition report](#) which includes our work on selected goals via the objectives we focused on throughout that term.

NAHRO DEPARTMENTAL UPDATES

Jenna Hampton, Government Relations Analyst/Congressional Relations, was unable to join the meeting, but shared a reminder that NAHRO is seeking members to serve as Congressional Contacts. Participation involves sending action alerts to help target Congress members in support of vital housing and community development legislation. Visit www.nahro.org/contacts to learn more and/or sign up.

Jackie Taboada, Director, Professional Development, shared that Professional Development is interested in the types of trainings committee members would like to see, ideally e-Learnings (one 2.5-hour session or two 2.5-hour sessions). Suggestions below were provided to Ms. Taboada:

- Commissioner – Equity, Advocacy, Leadership – Char Reavis
- Urban and Regional Planning – How to influence Zoning Laws, Comprehensive City or County Plans to promote responsible and equitable housing developments – Joycelynn Straight
- Resident Advisory Boards to advocate for the RAB and raise their voices - Char Reavis

Blake Pavlik, Director, Certification and Accreditation reminded the committee about a great certification promotion. To help you achieve your 2022 NAHRO Certification goals, NAHRO is offering limited time pricing for individuals signing up for the [Certified Management Executive \(CME\)](#), [Certified Manager of Property Operations \(CMPO\)](#), and [Certified Manager of Voucher Operations \(CMVO\)](#)! Be one of the first 75 people to get the exam for \$75. For additional information, please contact professionaldevelopment@nahro.org

SUBCOMMITTEE ASSIGNMENT/DESCRIPTION

Full committee reviewed the description and current interests. Chairs were chosen and are as follows:

Renee Smith – Advocacy Subcommittee

- Joe Grisson/Char Reavis - Commissioners Track Group

Char Reavis – Communication Subcommittee

- Johnny Johnson – Commissioner of the Year Group

Zella Knight – Diversity and Equity Subcommittee

Members who had not previously selected a subcommittee did so at this time. Those who were not at the meeting will be advised and provided an opportunity to select a subcommittee. The full list of subcommittee chairs, group chairs, co-chairs and members can be found at the subcommittee assignment/description link above.

As these subcommittees meet, the work will be guided in part by goals set forth by NAHRO leadership. Committee goals and objectives, as directed by the Strategic Planning Advisory Committee and approved by the Board of Governors, will be reviewed by the committee and targeted for action by the appropriate subcommittee.

The NAHRO staff found a helpful resource for writing Specific, Measurable, Achievable, Relevant and Time-Bound objectives: <http://www.talentevo.com/how-write-smart-objectives/> However, this may not apply to each committee. An example on how to improve PD objectives is below:

- **OLD:** Work with PD staff to ensure the curricula for many of our key courses includes material related to diversity, equity and inclusion.
- **NEW:** By September 30, 2023 (TIMEBOUND) have at least two PD members (MEASURABLE) audit and provide recommendations on how to expand/include more diversity, equity and inclusion concepts into the HCVOEIR and PHOEIR training curriculum (SPECIFIC, ACHIEVABLE, RELEVANT).

La Tonya Rajah, Staff Liaison, will contact each subcommittee chair to determine availability and a Doodle poll will be sent out to each subcommittee to determine day and time of each meeting. The subcommittees will not meet in the same month as the full committee meeting. **Note:** Separate ad hoc group meetings may convene, when warranted, and will typically provide any reports during their respective subcommittee meetings.

REGIONAL REPORTS

For subsequent meetings, each regional vice president (RVP) seated on the committee will connect with their respective regional leadership and be prepared to share (via e-mail or during virtual meeting). The RVPs are your regional commissioners committee link for this national committee. Regional President, Regional Service Officer and Regional Vice Presidents for Commissioners, are below and can also be found along with chapter information and regional rosters on the nahro website under [NAHRO Regions and Chapters](#):

Region	Regional President	Regional VP-Commissioners	Regional Service Officer
New England Regional Council (NERC)	Randy Waters	Richard Laferte	Donna Brown Rego
Middle Atlantic Regional Council (MARC)	Kathy Walter	Dorothy Carty Daniel	Sylvia Moore Bowen
Southeastern Regional Council (SERC)	Shaundra Clark	Vacant	NO RSO
North Central Regional Council (NCRC)	Alan Zais	Joe Grisson	Cheryl Anne Farmer
Southwest Regional Council (SWRC)	Tonya Mabry	Willie Haynes	Shelli Scrogum
Pacific Northwest Regional Council (PNRC)	Jillian Patterson	Karina Mason Rorris	Shelli Scrogum
Pacific Southwest Regional Council (PSWRC)	Barbara Kauss	Vacant	Kathy Cueto
Mountain Plains Regional Council (MPRC)	Lori Rosendahl	Cody Schuler	Brea Gilchrist

Regions without an RVP will have a member from that region that will be called upon to provide update.

HOUSEKEEPING/REMINDERS

- [2022 Washington Conference](#) is still scheduled as an in-person conference. We will update and advise when additional information is provided.
- Reminder: full meeting schedule will be bi-monthly, beginning March 7, 2022, first Monday at 1:00 p.m. Eastern Time, excluding July 4 and Labor Day in September. Those meetings will be rescheduled for the 2nd Monday of the month; updated calendar invitations to come.
- Register to become a [NAHRO Certified Commissioner \(NCC\)](#)!
- Ms. Rajah gave a quick overview of the [Commissioners landing page](#), (NAHRO member protected page) [committee member resource page](#), (Committee member protected page) and the [Commissioner Resource page](#) (public page, anyone can access).
- Review committee roster for updates needed (located on the [Committee member resource page](#)) and please e-mail Chair and/or Ms. Rajah.

FINAL THOUGHTS

Chair Lucille Boss thanked everyone for their participation in this meeting and looks forward to healthy discussions and collaborations.

Attendance: Chair, Lucille Boss, Vice Chair, Adrian (AJ) Jones

NERC: Sam Bergami, Richard Laferte

MARC: Fred Banuelos, John Benton, Angela Reed, Bobby Wilson

NCRC: Dina Getty, Joe Grisson, Delois McKinley-Eldridge, Renee Smith, Gary Valentine

SERC: Carleen Cumberbatch, Brenda Honeycutt, Johnny Johnson

SWRC: Gary Allsup, Mari Hayden, Willie Haynes

PSWRC: Gregory Hartwig, Dirk Hoek, Zella Knight

PNRC: Char Reavis, Joycelynn Straight, Karina Mason Rorris

MPRC: Phil Bernal, Barb Cleland, Thomas Jefferson and Cody Schuler

Absent: Richard Conforti, Neil Flynn, Nicole Vazquez, Dorothy Carty Daniel, Grant Henry, Susan Ulrich and George Perez

Guests: President Wells, SVP Guy, Interim CEO Gerber, Jackie Taboada, Blake Pavlik
