



## **National Association of Housing and Redevelopment Officials**

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### **MINUTES BOARD OF GOVERNORS AND ANNUAL BUSINESS MEETING Virtual –October 6, 2021**

President Sunny Shaw called the meeting to order at 1:02PM EST. Board Liaison Sylvia Bowen called the roll. President Shaw welcomed everyone and asked guests to identify themselves.

#### **NOMINATING AND ELECTION COMMITTEE REPORT (N&E)**

President Shaw exercised presidential privilege at this time to ask Diane Cohen, Chair of the Nominating and Election Committee, to share the results of the election.

Ms. Cohen reported the N&E met prior to the Board meeting to receive and certify the following election results:

- Candidate for President Patricia Wells received 1,266 votes
- Candidate for Senior Vice President George Guy received 885 votes
- Candidate for Senior Vice President Marsha-Parham Green received 507 votes
- Proposed amendment to the NAHRO Constitution: 1,199 votes in favor (passed)

Congratulations were extended to the winners. Candidates expressed their appreciation for the opportunity and vowed to continue their engagement in NAHRO.

#### **ASSOCIATES' COMMENTS**

Outgoing Board member Preston Prince expressed appreciation to his colleagues for their support, mentoring and inspiration. He acknowledged that NAHRO made him who he is today. He will continue to be engaged in NAHRO by serving on the Legislative Network Advisory Committee.

Clif Martin cited the need to examine the association's Guidelines for National Office Campaigns, stating they are outdated and that there is tremendous room for growth. He offered a resolution; however, President Shaw determined it would be more appropriate to raise the issue under new business.

Rick Gentry asked that the minutes reflect the excellent job that President Shaw has done during these tough and challenging times and commented that she conducted her duties with grace, which he admired.

Anthony Vasiliou informed the Board that the N&E, during its meeting held earlier today, had agreed to examine the Guidelines. The Board's motion should be directed to the N&E because this constitutionally prescribed committee is unique in that it is appointed by the Regional Councils. In short, it is his hope that the Board recognizes the significant role that the N&E has in the examination of the Guidelines.

### **APPROVAL OF MINUTES**

President Shaw called for consideration of the minutes of the July 8, 2021, meeting.

**Action: Motion by David Gates; seconded by Alan Zais, approval of the July 8, 2021, minutes as submitted. There were no comments. The motion carried unanimously.**

### **PRESIDENT'S REPORT**

President Sunny Shaw reported on the Alaska Exchange August 16-20, was attended by 22 NAHRO members. The group spent a week in deep, heavy learning and camaraderie and developed an incredible partnership. The P and I in PIH are stronger when we work together and advocate for each other as we engage with HUD.

President Shaw commented on the resolution related to atonement. Legal counsels have advised that we not move forward with the resolution. President Shaw has had good conversations with Senior Vice President Wells about this matter and, as a result, President Wells has made a commitment to figure out ways to move forward during her presidency.

President Shaw advised the Board that the Budget & Administration Committee (B&A) has begun to explore the relationship between components, regions and chapters. There is a need to: (a) learn how to develop stronger relationships with regions and chapters; (b) determine how NAHRO can be more supportive of regions and chapters, and conversely; (c) support each other with membership growth; and (d) examine how to enhance members' conference experiences.

Concluding her report, President Shaw expressed pride in the Board's adoption of the Diversity, Equity and Inclusion Framework, citing it is a critical resource that will be used by committees as they delve into their work plans. She also encouraged regions and chapters to use the document as a resource as well.

### **SENIOR VICE PRESIDENT'S REPORT**

Senior Vice President Patricia Wells began her report by asking the Board to acknowledge the fact that we have been led these last two years by President Shaw, who has exemplified leadership through the toughest of times; through a time that no one else has experienced. Therefore, she wanted to show her deepest admiration for President Shaw for how she has led NAHRO.

Each Board member has supported President Shaw's leadership during this time, worked hard on committees with portfolio and worked hard in regions to keep focused together. When we learned of COVID-19, we responded in ways that were unimaginable. When watched with horror the murder of George Floyd and others because of systemic racism, we had to acknowledge these same issues within our individual communities. When there were too many souls who did not have a home to sleep, we responded together by advocating together by having needed conversations. Our work has just begun, it is going to take all of us to rise to the next level.

Senior Vice President Wells expressed her thanks to Interim CEO Mike Gerber for his work to ensure NAHRO is forward facing and remains relevant.

As Senior VP, she has been very deliberate about frequently attending committee meetings in the last six months because she did not, like the rest of us, get a chance to connect in person and embrace everyone as we prepared for this transition. Senior Vice President Wells conveyed that she was very deliberate with her committee appointments.

As president, she plans to take the suggestions from the Nominating & Election Committee to really look at election reform; reform is needed. She will continue to focus on making the DEI Framework something not just to talk about but something meaningful; eventually, with all of us taking it back to our agencies and modeling it in our individual communities. Additionally, she intends to focus on the relationships between National, Regional and Chapters because there is so much magic going on, and there are areas to improve.

President-Elect Wells stated we should congratulate ourselves because this past year, more than 40,000 letters were sent to members of Congress, which she believed prompted support for the work going on in DC today. She encouraged everyone to continue to engage in their committee work to encourage those conversations to continue.

Concluding her report, Senior Vice President Wells thanked Richie Herrington and Clif Martin for their dedication and support through the election process for her candidacy, both for senior vice president and for president. She also thanked Carl Richie for being a mentor and Steve Merritt who has been available to guide her during these challenging times. Senior Vice President Wells expressed gratitude for the commitment that both George Guy and Marsha

Parham-Green exuded. She pushed everyone to get ready to work and focus on the needs of our community and our great association.

### **INTERIM CEO'S REPORT**

Mike Gerber thanked both President Shaw and Senior Vice President Wells, who have guided and mentored him during this time of transition through countless calls and meetings. He said President Shaw has led with grace and grit during the most difficult circumstances and never lost sight of her campaign theme, *"People, Passion and Purpose."*

Mr. Gerber reported that we have no higher priority today than navigating the action on Capitol Hill and the White House. We should be proud of the \$80 billion in capital fund money that we all helped to secure in the first drafts of the Build Back Better legislation. There are significant wins for voucher expansion, for CDBG, for Choice Neighborhoods, for homeless and for other critical programs. It is the \$80 billion in capital fund that is part of a larger \$320 billion package that is at risk today.

Mr. Gerber expressed concern about the impact of not resolving the debt crisis, explaining that if we hit the debt ceiling, we will, unfortunately find the government will shut down and our programs will not be funded, so the stakes are extremely high.

Mr. Gerber commented on the program content of the NAHRO Online National Conference and Exhibition.

He also pointed out the challenging work going on in Professional Development—more than 450 classes over the last year.

Mr. Gerber expressed gratitude for the work of the B&A Committee. He is proud of the fiscal discipline that NAHRO has shown—NAHRO's budget is balanced and has a strong reserve to ensure NAHRO's future. Implementation of a new association management system, a \$550,000 investment, is under way that will create a better member experience and serve NAHRO well in the long-term. NAHRO staff, led by Chuck Wellard was able to negotiate zero cancellation penalty for the Phoenix conference. We have agreed to hold the 2025 conference in Phoenix.

Lastly, Mr. Gerber shared his thoughts on the need to grow PD offerings, the need to invest in trainers and how excited he is about what is happening in PD. Additionally, we need to invest in staff—it is vital that we make investments in their growth and development—thoughts that he will pass on to our new CEO.

### **PRESENTATION OF THE MEMORIAL RESOLUTION**

President Shaw presented the Memorial Resolution and asked everyone to pause for a moment of silence in memory of members and industry colleagues who passed away since November 2020. She then called for a motion to approve the resolution.

**Action: Motion by Alan Zais; seconded by George Guy approval of the Memorial Resolution as presented. Motion carried unanimously.**

### **PRESENTATION OF THE RESOLUTION OF APPRECIATION TO SPONSORS AND EXHIBITORS**

President Shaw presented the Resolution of Appreciation to Sponsors and Exhibitors. The resolution was read to the Board to seek approval for NAHRO to express its appreciation to the sponsors and exhibitors for their contribution to the success of the NAHRO Online 2021 Conference.

**Action: Motion by Steve Merritt; seconded by Anthony Vasiliou approval of the Resolution of Appreciation to Sponsors and Exhibitors. Motion carried unanimously.**

### **CONSENT AGENDA**

President Shaw cited the item on the Consent Agenda—amendment to the procedures for electing chairpersons and vice chairpersons of the BECT and standing committees (except B&A).

**Action: Motion by Anthony Vasiliou; seconded by Marsha Parham-Green to move the Consent Agenda item to the Discussion Agenda. Motion carried unanimously.**

### **DISCUSSION AGENDA**

#### **Amendment to the Procedures for Electing the BECT and Standing Committee Chairs (except B&A)**

##### **Background**

The Board adopted procedures for in-person voting. Specifically, “Sec. 8 (A) “...the chairperson pro tem, acting as election teller, shall conduct the election by distributing one blank paper ballot to each member present who is eligible to vote and requesting that each member desiring to cast a vote write the name of the candidate for whom the ballot is to be cast legibly on the ballot.”

### **Resolution**

Amend the Procedures to allow for electronic voting whenever the leadership transition National Conference and Exhibition is held exclusively virtually.

### **Discussion**

As requested, staff provided clarity on the election process. To ensure that only committee members will vote, roll will be taken, with the anonymous feature triggered in Zoom, no name will appear associated with each vote, just simply a tally will be given. With no further questions, President Shaw called for vote on the electronic voting process.

**Action: Motion by Anthony Vasiliou; seconded by Marsha Parham-Green approval of the amendment to the committee election procedures. Motion carried unanimously.**

## **BUDGET & ADMINISTRATION COMMITTEE CLIF MARTIN-VICE PRESIDENT**

### **Marcum LLP Audit and Tax Partner Renewal**

#### **Background**

Every three years, the B&A Committee and Board of Governors consider and approve our audit and tax partner. The committee and BOG approved Marcum for the 2018, 2019 and 2020 fiscal years. That Marcum agreement included a 3% annual increase. For the 2021-23 renewal, Marcum will maintain 2020 pricing for the 2021 work, and provide options for 2022 and 2023 at a 3% increase for each year.

#### **Resolution**

The Board of Governors approve the renewing Marcum LLP for 2021 audit and tax services with options for 2022 and 2023, retaining Gery Ivanova as audit partner as a seasoned resource for the new CEO. During CY 2022, the new CEO, the COO and B&A Committee will then evaluate exercising the options with Marcum and/or Gery Ivanova as audit partner for 2022 and 2023, or possibly creating a request for proposals from other audit and tax firms.

**Action: Motion by Diane Cohen; seconded by Peter LiFari approval of the resolution regarding Marcum LLP Audit and Tax Partner Renewal. Motion carried unanimously.**

### **Proposed 2022 Budget with Amendment Option**

#### **Background**

Each year, the NAHRO staff prepare an annual budget, forecasting revenue, expense and net surplus or loss. In addition, the staff prepare a capital budget to maintain the NAHRO office building, which is owned by NAHRO. On September 30, Interim CEO Gerber, COO Wellard and the Department Heads reviewed the proposed 2022 budget with the B&A Committee members.

#### **Resolution:**

The Board of Governors approve the proposed 2022 budget with total revenue of \$6,704,624, total expense of \$6,686,560, and a net surplus of \$18,064, as recommended by the B&A Committee. Given the CEO transition, the continuing pandemic and needs to grow income to provide additional needed resources, the Board of Governors approve a mid-year 2022 budget amendment option for the new CEO to explore.

**Action: Motion by Antony Vasiliou; seconded by Carl Richie approval of the 2022 Budget and Amendment Option as submitted. Motion carried.**

**INTERNATIONAL RESEARCH AND GLOBAL EXCHANGE (IRGE) COMMITTEE  
ALAN ZAIS, VICE PRESIDENT**

### **Memorandum of Understanding between NAHRO and International Urban Development Association (INTA)**

#### **Background**

The International Committee gathers and shares information on housing and community development occurring in foreign countries. The committee identifies innovative programs, development techniques, and management systems that could have practical uses in the United States through our committee members. As part of productive exchange, IRGE shares information on American programs with our foreign counterparts. The committee encourages local housing and community development personnel to participate in international meetings, including official delegations organized by federal agencies and arranges knowledge exchanges with professionals in other countries.

INTA was born in 1976 in Paris as the International New Town Association, at a time when large-scale urban development projects were conceived in support of the general economic growth.

INTA is a global membership association where public and private policymakers and urban practitioners come together to share knowledge, experience and performing tools for integrated urban development.

NAHRO entered its first MOU with INTA in November 2007 to facilitate an exchange of housing and community development information, promote exchange programs including study tours, and conferences, and assist each association in promoting and marketing each organization's activities and programs.

The NAHRO Board of Governors has subsequently approved the renewal of the MOU between NAHRO and INTA every five years, the last being renewed in November 2016.

**Resolution: Whereas** the mission of NAHRO's International Research and Global Exchange Committee (IRGE) is "to promote and share global exchanges of information and develop relationships to assist the NAHRO membership and further the work of all those engaged in the development and operation of housing and community development programs," and:

**Whereas** the explorations and experiences of the IRGE Committee have led to the finding of housing and community development issues, practices and programs of governments, provinces, and municipalities that bear a considerable likeness to those in the U.S., and:

**Whereas** the research of the IRGE Committee has identified the International Urban Development Association (INTA), both member-based professional associations with programs of advocacy, annual congresses, roundtables, peer-to-peer panels, publications, professional training and development, conferences and a purpose similar to the of interest to NAHRO, and:

**Whereas** many years of previous contacts and collaboration with INTA, has brought forth a productive and ongoing relationship with NAHRO, including specific items of mutual interest

**Now, therefore,** the IRGE Committee hereby resolves that the Board of Governors consider and approve the renewal of the Memorandum of Understanding with INTA for five years and that notice of this action be provided to INTA to continue this long-standing professional collaboration, to include such items and activities as the NAHRO Board of Governors specifies in the existing MOU. (The MOU was provided.)

**Action: Motion by Michael Wong; seconded by Diane Cohen approval of the renewal of the MOU between NAHRO and INTA. Motion carried unanimously.**

**PROFESSIONAL DEVELOPMENT COMMITTEE  
SALLY STANG, VICE PRESIDENT**

**NAHRO Professional Development Licensing Program**

**Background**

In 2007, the license program was introduced to NAHRO PD with the mission of bringing NAHRO Commissioners Fundamentals and Ethics to the local level because it was expressed that it was too expensive for a commissioner to travel to a State, Regional and/or NAHRO National Conference. State chapters were eligible to receive a license through NAHRO if 71 or fewer housing authorities were located within their state. An additional goal of the program was to increase NAHRO's presence, brand, and professional development trainings in the state.

While the licensing program had good intent, it never came out of pilot mode in the 14 years of its existence. NAHRO has lost revenue from the licensing program through last minute shipping/printing requests, lack of restructuring the licensing fee and states photocopying books without processing material requests through NAHRO.

Currently, there are only one to three states/Regions that utilize the license. Unfortunately, these states very rarely use other NAHRO Professional Development products.

With the COVID-19 pandemic, NAHRO has pivoted to online learning and has made great strides in reaching individuals through its Commissioners Fundamentals Virtual Classroom and Ethics for Commissioners e-Learning. NAHRO PD would like to explore ways to partner and build relationships with the state chapters to bring training to their communities, using a revenue share model that has shown to be promising with the regions in a virtual environment.

As a result, the PD committee would like to bring to the full BOG the resolution to sunset the licensing program in 2023. This will also provide a fair and equitable opportunity for all states to receive the training programs that they need regardless of the number of housing authorities located within their state.

While licensing filled a gap in 2007, the new virtual offerings have provided a new solution to fill a gap. Additionally, as NAHRO begins to explore a Learning Management System, it will provide opportunities for Commissioners to obtain on-demand training that fit their schedules.

NAHRO can begin to explore ways to partner with the state chapters to ensure that it remains mutually beneficial and achieving the main goal of bringing NAHRO PD training to states more than any other training entity.

**Resolution:** That the Board of Governors authorize the staff to sunset the Professional Development Licensing Program for Commissioners Fundamentals and Ethics for Commissioners in 2023.

**Action: Motion by Diane Cohen; seconded by George Guy that the Board of Governors authorize staff to sunset the Professional Development Licensing Program for Commissioners Fundamentals and Ethics for Commissioners in 2023. Motion carried unanimously.**

President Shaw asserted presidential privilege and advised the Board that she wanted to move New Business Up in the meeting to ensure that there was adequate time to discuss these items.

**Action: Motion by Anthony Vasiliou; seconded by Clif Martin to consider New Business at this time. Motion carried unanimously.**

## **NEW BUSINESS**

### **ELECTION REFORM**

The following motion was offered:

**Action: Motion by Clif Martin; seconded by Anthony Vasiliou that the Board of Governors complete a review and analysis of election reform and assign it to the Nominating and Election Committee, which shall work in consultation with regional components and use other resources. Motion carried unanimously.**

### **JEMISON NOMINATION AS HUD ASSISTANT SECRETARY OF PIH**

President Shaw informed the Board that a group of NAHRO leaders met with James Arthur Jemison II prior to the Board of Governors meeting. He has experience in affordable housing and community development at HUD, the Detroit Housing Commission, the Massachusetts Department of Housing and Community Development and other organizations. NAHRO leaders who attended the meeting commented on his in-depth knowledge of our programs and his willingness to visit with NAHRO.

Mr. Jemison's nomination will go before the Senate on October 7, and it was suggested that the Board support his nomination and confirmation via a letter to the Senate. The Board has issued letters in support of HUD nominees in the past.

Anthony Vasiliou spoke in opposition to the recommendation, stating that an endorsement would be political and that NAHRO should remain non-partisan.

President Shaw called for vote on the motion.

**Action: Motion by Diane Cohen; seconded by Lisa Stevens that the Board of Governors support the nomination of James Arthur Jemison II as HUD Assistant Secretary of PIH. Motion carried. One abstention.**

**MEMORANDUM OF UNDERSTANDING  
WITH THE NATIONAL AMERICAN INDIAN HOUSING COUNCIL**

John Mahon, President of the Middle Atlantic Regional Council (MARC NAHRO) informed the Board that regional members had the pleasure of meeting and learning of the disparate resources and funding provided to the Native American tribal entities for housing and related services for their citizens. This disparity has created a situation that has severely impacted their ability to maintain and produce affordable housing and create economic health and wealth in their communities. The region's Executive Board adopted the resolution below.

*The Middle Atlantic Regional Council of NAHRO hereby resolves that NAHRO construct and obtain support for a formal Memorandum of Understanding with the National American Indian Housing Council, to include the Association of Alaskan Housing Authorities.*

*This MOU shall describe an enhanced and proactive relationship that fosters joint advocacy, education, professional development and funding efforts of the three associations. MARC NAHRO supports and champions the position that all agencies and their citizens receive treatment and funding that is not disparate, and are evaluated and funded on level playing fields.*

President Shaw thanked the region for the resolution and advised the Board that the resolution would be referred to the Housing Committee.

**CEO SEARCH UPDATE  
CLIF MARTIN, CO-CHAIR**

Co-Chairs Carl Richie and Clif Martin have been working aggressively to meet the timeline with the CEO Search Interview Subcommittee. He was pleased to announce that the committee has been able to meet all of the timeline benchmarks so far. The process includes examination of resumes, conduct of virtual interviews and selection of two candidates for face-to-face meetings. We should meet our target date for face-to-face interviews, which is October 29. The full CEO Search Committee will be engaged in this process.

**HOUSING COMMITTEE**  
**LISA ANN GARCIA, VICE PRESIDENT**

Vice President Garcia reported on highlights during the committee's term. The committee discussed more than 30 different policy topics, including COVID-19 waivers, and most notably provided comments on structuring the emergency housing voucher program. The committee also provided recommendations for the professional development team on training. The Housing Committee completed the DEI Framework assignment, one part of which was to create a universal housing choice voucher proposal, which included recommendations to ensure fair market rents, promote more inclusive neighborhoods, and a national source of income discrimination law. Recently, in partnership with the Legislative Network, the committee completed a fact sheet explaining legislative and regulatory processes that will be available on the NAHRO website. The committee's transition document provides additional details regarding the work completed during this term.

**INTERNATIONAL RESEARCH AND GLOBAL EXCHANGE COMMITTEE (IRGE)**  
**ALAN ZAIS, VICE PRESIDENT**

IRGE has submitted a transition report that includes all of the committee's accomplishments. The committee invited international partners as guest speakers to virtual meetings. Vice President Zais was among the Alaska Exchange, which he described as an enlightening experience, and will submit an article for the Journal of Housing on the Exchange.

**COMMUNITY REVITALIZATION AND DEVELOPMENT COMMITTEE**  
**PETER LIFARI, VICE CHAIR**

Vice Chair Peter LiFari reported in the absence of Vice President Stacy Spann, who had technical difficulties. CR&D focused on a rigorous slate of guest speakers from segments for which the committee's charter requires it to address. The committee had discussions that included housing financing, the low-income housing tax credit, and new building technologies to improve housing development. The committee spent a significant amount of time collaborating with DEI on their work and leadership has heard some of those resolutions that resulted. One on housing equity was codified and expanded upon during a BOG meeting. The committee's journey is an opportunity for NAHRO and our membership to dive into the history of the affordable housing industry and our role in how we are the linchpin to transform it.

**COMMISSIONERS COMMITTEE  
KARINA MASON RORRIS, VICE PRESIDENT**

Vice President Rorris urged the Board to examine the committee's transition report. Among the committee's successes are publication of articles in the *Journal of Housing and Community Development*, implementation of the Commissioner of the Year Award (received eight nominees); and discussions with speakers who addressed diversity issues and best practices in the industry.

**MEMBER SERVICES COMMITTEE  
DENITA JOHNSON, VICE PRESIDENT**

The Member Services Committee began each of its meetings by having each member share what was going on in their communities. Topics included social justice and diversity. The Marketing and Relationships Subcommittee (M&R) conducted a benchmark study of four organizations similar to NAHRO to find out what they offered their members in areas of professional development, advocacy and also to learn about their best practices. The Awards Subcommittee recommended, and the Board of Governors approved name changes to the individual awards to clarify their purpose: The M. Justin Herman Award changed to Outstanding Professional of the Year Award, Elizabeth B. Wells Award changed to Commissioner of the Year Award, and the Mary K. Nenno Award is now known as the Advocacy Award. Lastly the Emerging Leaders explored ways in which they could learn from each other through online collaboration with the NAHRO Fellows.

**PROFFSIONAL DEVELOPMENT  
SALLY STANG, VICE PRESIDENT**

Vice President Stang was unavailable to present a report. The committee has prepared a transition report, which includes accomplishments and recommendations for the incoming committee.

**BUDGET & ADMINISRATION COMMITTEE  
CLIF MARTIN, VICE PRESIDENT**

Vice President Martin had no further updates.

**BOARD OF ETHICS & CREDENTIALING TRUSTEES  
MARK THIELE, CHAIR**

Chair Thiele highlighted work done on the BECT's objectives in the NAHRO Strategic Plan.

**SMALL AGENCY ADVISORY COMMITTEE  
ANDY RODRIGUEZ, CHAIR**

The committee had several goals to meet during this term; however, Chair Rodriguez is most proud that the committee began to gather documents to create a small agency resource library that will be managed by the committee and commended Marty Ryan for her work on this project. Small agencies played a significant role in the success of August Advocacy.

**STRATEGIC PLANNING ADVISORY COMMITTEE  
SENGHOR MANNS, CHAIR**

Chair Manns was pleased to report that all committees, under extraordinary circumstances, meet their objectives that are included in the NAHRO Strategic Plan.

**LEGISLATIVE NETWORK ADVISORY COMMITTEE  
JENNIFER KEOGH, CHAIR**

The Legislative Network provided lessons in different spaces and opportunities to connect with members of Congress during NAHRO's virtual conferences. Additionally, the Network launched bi-weekly calls during the beginning of the pandemic, which gave members a place to connect and talk through issues. Network members strongly advocated for immediate emergency assistance and secured more than \$12 billion in funding for our programs and the broadest regulatory flexibilities PHAS have ever seen. The committee created a base of advocates, which resulted in more than 21,000 letters in 2020 and more than 50,000 this year during August

Advocacy month. In 2020, NAHRO members sent 12,500 letters and in August 2021, more than 43,000 letters. Chair Keogh testified before Congress and other NAHRO members testified six times during this term.

**HOUSING AMERICA ADVISORY COMMITTEE  
RICHIE HERRINGTON, CHAIR**

Chair Herrington noted the committee's work during this term and reminded everyone that October is Housing America month, that the Merit Scholarship winners and the Poster Contest winners would be announced during the NAHRO Online Conference and Exhibition. Lastly, he encouraged Board members to place their orders for the 2022 What Homes Means to Me calendar.

**DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE  
ELIZABETH GLENN, CHAIR**

Chair Glenn commended the NAHRO leadership for supporting the creation and approval of the DEI Framework. She looks forward to the policies that will result from the work that has been done to date.

**REGIONAL REPORTS AND HOUSING AND DEVELOPMENT INSTITUTE**

**MOUNTAIN PLAINS REGIONAL COUNCIL  
PETER LIFARI, PRESIDENT**

Mr. LiFari affirmed regional accomplishments. He announced that Colorado will host an in-person leadership-driven conference in November. The region is excited to have representation from Utah, the region's Vice President-Member Services hails from Utah.

**PACIFIC NORTHWEST REGIONAL COUNCIL  
PRESIDENT-ELECT JILLIAN PATTERSON**

Ms. Patterson conveyed appreciation from Regional President Cupid Alexander to PNRC members and NAHRO leadership in changing how we conducted business during the Pandemic. (Mr. Alexander had to depart the meeting early.)

**PACIFIC SOUTHWEST REGIONAL COUNCIL  
BARBARA KAUSS, PRESIDENT**

Like everyone else, PSWRC pivoted and offered webinars to connect with members during COVID with enormous success. Through these webinars, the region was able to engage with members in Nevada and Hawaii with whom they were unable to engage with for a long-time, including HUD staff. PSWRC increased training efforts and reached out to our native partners for the 2021 regional conference, by bringing in keynote speaker, Thunderhand Joe, to embrace Indian housing authorities and to learn about their experiences. PSWRC shifted focus to developing our membership by starting to plan for the NAHRO University. The region is now exploring how to make NAHRO University a hybrid-virtual experience in order to increase training opportunities with focus on succession planning.

**SOUTHWEST REGIONAL COUNCIL  
REGIONAL SENIOR VICE PRESIDENT, MARK THIELE**

Regional Senior Vice President Mark Thiele reported on behalf of Regional President Mabry, who had to depart the meeting early. SWRC continues to market webinar options to its membership and has participated in the NAHRO PD revenue share program.

The 2022 membership drive is underway. The 2022 regional conference will be held in Baton Rouge; planning for a robust meeting will begin soon.

**SOUTHEASTERN REGIONAL COUNCIL  
MARK TAYLOR, PRESIDENT**

SERC had an in-person conference in June. Five states in the region also met in-person. A transition meeting to their new president Shaundra Clark will take place October 22-23 in North Augusta, SC.

**NORTH CENTRAL REGIONAL COUNCIL  
GEORGE GUY, PRESIDENT**

During the Pandemic, the region has learned the value of collaboration. Mr. Guy commended the NAHRO team for always being available to participate in regional events to update members on what was going on nationally. The region implemented monthly meetings during the Pandemic, noting that the HUD regional office recognized the region for its efforts.

**NEW ENGLAND REGIONAL COUNCIL  
Anthony VASILIOU, PRESIDENT**

NERC had the privilege of being able to have two in-person conferences during this term. The region is more financially healthy than in the previous six years. The region recently bestowed upon Steve Merritt and Richard Williams Lifetime Achievements Awards.

**MIDDLE ATLANTIC REGIONAL COUNCIL  
JOHN MAHON, PRESIDENT**

President Mahon had very candid discussions with members early on and as a result regional leadership became more engaged. MARC has been successful with the PD revenue share program. As a result, the region was able to make up the revenue due to cancelled conferences.

**HOUSING AND DEVELOPMENT LAW INSTITUTE (HDLI)  
RICHARDO GILMORE, REPRESENTATIVE**

HDLI submitted a written report to the BOG. Mr. Gilmore expressed appreciation to President Shaw for her service and congratulated President-elect Patricia Wells.

**MISCELLANEOUS**

Regional Councils and Past Presidents presented gifts to President Shaw in recognition of her service to NAHRO.

**ANNOUNCEMENTS**

President Shaw announced 2022 conference dates:

Washington Conference: March 28-30

National Conference and Exhibition: September 22-24 in San Diego

There being no further business, President Shaw called for a motion to adjourn.

**Action: Motion to adjourn by Alan Zais; seconded by Denita Johnson. Motion carried unanimously.**

**Attendance**

**Members Present: Officers:** Sunny Shaw, Patricia Wells, Lisa Ann Garcia, Denita Johnson, Clif Martin, Stacy Spann, Sally Stang, Karina Mason Rorris, and Alan Zais. **Advisory Committee Chairs and BECT** Elizabeth Glenn, Jennifer Keogh (also NCRC PP), Senghor A. Manns, Richard Herrington, Andrew Rodriguez, and Mark Thiele (also SW at-large). **Past Presidents:** Preston Prince, Steve Merritt and Carl Richie. **NERC:** Anthony J. Vasiliou, Diane Cohen, Randy Waters, and Joseph D'Ascoli. **MARC:** John T. Mahon, Marsha Parham-Green, Kathy Walter, Vernon Lawrence, and Diane Haislip. **NCRC:** George Guy and Jackie Newman. **SERC:** Mark Taylor, C. Sean Gilbert, Shaundra Clark, Michael Wong, and Susan Johnson-Velez. **SW:** Tonya Mabry, David Lange, David Gates, **PSW:** Barbara Kauss, Rob Fredericks, Rick Gentry, Suket Dayal and Elizabeth Morales. **PNW:** Cupid Alexander, Saeed Hajarizadeh, Jillian Patterson, and Lisa Stevens. **MPRC:** Peter Lifari and Julie Brewen. **HDLI:** Ricardo Gilmore. **Parliamentarian:** G. Matthew Pike. **Staff:** Interim CEO Mike Gerber, Board Liaison Sylvia Bowen and the entire NAHRO Team.