



**NAHRO Board of Ethics and Credentialing Trustees (BECT)
All Trustees Meeting, Thursday, May 13, 2021. 2:00pm Central Time**

1. Welcome by Mark Thiele, Chair
2. Trustees Present: Chair Mark Thiele, Vice-Chair George Guy, James Bebley, Carol Branham, Ray Bender, James Cox, Paul Chaiken, Barbara Kauss, Teresa Kinney, Rick Moore, Richard Laferte, Ed Mayer, Marilyn Medley, Rick Moore, Bob Peterson, Lee Talmage
3. Guest Presentation by Cynthia Allen, President, Seacrest Consultants on requirements, status, and timeline of pursuing third-party accreditation of some of NAHRO's Certification Programs.
4. Discussion and question/answer by Trustees and Cynthia Allen.
5. Discussion with Trustees on Proposed Revision to NAHRO BECT By-Laws allowing creation of an independent, autonomous certification governing board separate from the BECT for each NAHRO Certification seeking third-party accreditation.
6. Teresa Kinney, Chair of BECT Certification subcommittee presented proposed language approved language by BECT Certification Subcommittee.
7. Resolution moved and seconded to approve the BECT By-Law revisions as presented and forward to the NAHRO Board of Governors for approval. Discussion ensued. Voice vote with unanimous approval.
8. Mark Thiele updated the Trustees on the status of credentials possessed by Trustees and encouraged those without to pursue a NAHRO Certification.
9. Mark Thiele briefly updated the Trustees on in process items that may become action items for the BECT:
 - a. The Certification Subcommittee recommends the BECT create the following certifications: Family Self-Sufficiency (FSS), HCV Homeownership, Fair Housing, Property Management Essentials, Rent Calculation Essentials, Public Housing Assessment System (PHAS).
 - b. The Ethical Leadership Subcommittee has proposed that the BECT discuss Diversity, Equity and Inclusion training being included in the ethics training requirements for all NAHRO Certifications.
 - c. The ethics training that the BECT proposed be required for Trustees when the ethics training requirement for the Board of Governors was enacted (and the BOG completed) is still pending BECT decision on format and timing.
10. Meeting was adjourned.



Resolution Approved by the NAHRO Board of Governors, July 8, 2021

Board of Ethics and Credentialing Trustees (BECT) By-Laws

Background

Independent third-party accreditation of NAHRO Certification Programs has been an ongoing goal of NAHRO and creating the process to explore implementation is a current objective of the NAHRO Strategic Plan assigned to the BECT. Independent accreditation demonstrates NAHRO's certification programs perform well under third-party review.

The proposed revisions are required to establish an autonomous certification board separate from the BECT to perform essential certification decisions only (defined below) for each NAHRO Certification seeking third-party accreditation.

Summary from *National Commission for Certifying Agencies (NCCA)* accreditation standards:

1. Essential certification decisions refer to certification requirements; disciplinary determinations; creation and maintenance of certification exams; and the selection of subject-matter experts (SMEs).
2. Decisions that are NOT considered essential include those decisions related to employee selection, office location, marketing and communications efforts, budget and operations, continued offering of the certification or any other decision not considered an essential certification decision as defined.

BECT By-Laws Article II – Purpose, Powers, Authority

Existing Language

The Board of Ethics and Credentialing Trustees (BECT) shall administer the NAHRO Certification and Credentialing Programs in accordance with policies promulgated by the NAHRO Board of Governors. In administering these programs, the Trustees may solicit, or receive without solicitation, the views and recommendations of appropriate NAHRO committees concerning the management and operation of the certification programs.

Proposed Language

The Board of Ethics and Credentialing Trustees (BECT) shall administer the NAHRO Certification and Credentialing Programs in accordance with the governing documents, mission, and values of NAHRO. In administering these Programs, the Trustees shall:

- Establish policies, procedures, and protocols consistent with certification and credentialing considerations; particularly with regard to credibility, integrity, and standards recognized by the credentialing industry; and



- Consider the views and recommendations of the NAHRO Board of Governors, its authorized Committees, Regions, Chapters and other groups, the NAHRO CEO, and other appropriate persons and groups regarding the management, operation, and offerings of the Programs; and
 - Create autonomous board(s), committee(s), or group(s), and engage in partnerships within and outside of NAHRO, as is necessary to satisfy accreditation and other credentialing industry standards.
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Resolution:

The Board of Governors approve the proposed language regarding Article II - Purpose, Power, Authority of the Board of Ethics and Credentialing Trustees (BECT) By-Laws as presented.

Resolution Approved by the NAHRO Board of Governors, July 8, 2021.