



National Association of Housing and Redevelopment Officials

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A Resolution to Adopt a Diversity, Equity, and Inclusion Policy Framework

Whereas in January of 2020, President Sunny Shaw gathered the Board of Governors (BOG) during its biennial retreat and during that retreat the BOG engaged in a robust discussion regarding the existing social and racial inequities that permeate our society and decided to include a strategic goal to advance diversity, equity, and inclusion as crucial to healthy communities, and,

Whereas, the Diversity, Equity and Inclusion (DEI) Advisory Committee worked diligently to craft a policy framework that highlighted critical policy areas that impact people of color and marginalized populations served by NAHRO members, and the Chair of the DEI Advisory Committee presented and received feedback on the proposed DEI policy framework from the members of the Strategic Planning Advisory Committee which consists of representatives from each NAHRO Region and the Chairs of the NAHRO Standing Committees, and,

Whereas, the country witnessed the uneven negative impact of the COVID-19 pandemic on Black and Latino communities, renters, and families of modest income; and, during the summer and fall of 2020, communities across the country erupted in sustained social unrest to protest racial injustice, and,

Whereas, the draft DEI policy framework, attached to this resolution, was presented to the BOG during the strategic discussion portion of its meeting on November 9, 2020, now therefore be it,

Resolved, that the DEI Policy Framework will guide and inform NAHRO's advocacy and member education, and each NAHRO Standing and Advisory Committee is charged with making recommendations for further action, within its designated policy areas, that advance this framework.

February 22, 2021

President: **Sunny Shaw**, CME, C-PHM; Senior Vice President: **Patricia S. Wells**, CME; VP-Housing: **Lisa Ann Garcia**, CME, CMVO;
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